

BARRAN LIEBMAN^{LLP}

A T T O R N E Y S

Employment | Labor | Benefits | Higher Education
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CHRIS M. MORGAN

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Chris Morgan works closely with clients to help them navigate the complexities of employment, benefits, and higher education law. Chris' practice focuses on employment litigation, including non-competition/non-solicitation agreements, trade secrets, and the defense of wrongful termination and discrimination complaints. Chris also advises on Title XI and VII Compliance, as well as employee benefits programs including 401(k) and deferred compensation plans.

In addition to his litigation experience, Chris is a frequent speaker and author in a variety of media, including on-site employment trainings and editorials on economics, public policy, civic engagement, and legal compliance for *The Oregonian*, *The Portland Tribune*, *The Spokesman Review*, *The Columbian*, *Northwest Lawyer Magazine*, and *Cascade Business News*.

Chris graduated *cum laude* with a B.A. in Political Science from Washington State University and his J.D., *cum laude*, from the Gonzaga University School of Law.

Chris is actively involved in the community, serving as an Emerging Leader in the ABA Young Lawyers Division and on the Ambassador Board for the First Tee of Portland.

Areas of Practice

Employee Handbooks
Employment Law Advice & Litigation
ERISA & Benefits Litigation
Higher Education Representation
Labor Relations
On-Site Employment Law Training
Pay Equity
Social Media
Workplace Investigations

Professional Experience & Affiliations

American Bar Association Young Lawyers Division: Emerging Leaders Program (2017-2018)
American Bar Association: Governor of Law Student Division 12th Circuit (2016-2017); National Committee on Resolutions and Advocacy: Chair (2015-2017)
Cooney Law Offices, P.S.: Legal Intern (2016-2017)
University Legal Assistance: Federal Tax Clinic: Law Clerk (2016-2017)
Gonzaga University School of Law: *Gonzaga Journal of International Law*, Associate Editor (2014-2017); Gonzaga Society for Law & Business: Vice President (2014-2017)
Clark County Prosecuting Attorney's Office: Legal Intern (2015)

Professional Experience & Affiliations (continued)

Gonzaga Society for Law & Business: Vice President; American Bar Association: Representative; Student Bar Association 1L: Representative; Street Law: Representative Washington State University Student Legal Services: Director (2013-2014); Committee Squared: Chairman (2013-2014)

Sigma Alpha Epsilon: Vice President, Correspondent, Philanthropic Chairman, Director of Standards

Civic Activities

The First Tee of Greater Portland: Ambassador Board, Member (2018-present)

Representative Presentations

Rogue Valley SHRM Annual Legal Seminar: “Labor & Employment Law Update,” Presenter (5/16/18)

Mid-Willamette Valley SHRM Meeting: “Effective Discipline & Discharge,” Presenter (4/24/18)

National Electrical Contractors Association: “Employee Handbooks, Workplace Investigations & Documenting Discipline,” Presenter (4/19/18)

National Business Institute Human Resource Law Boot Camp: “Employee Handbooks & Policies in the 21st Century”; “Social Media Policies: Balancing Employer Needs & Employee Rights,” (3/12/18)

TPD Webinar: “Tax Cuts and Jobs Act: What Your Business Needs to Know,” (2/21/18)

Barran Liebman Client Training, “HR Essentials: Legislative Updates and Best Practices,” (2/15/18)

Barran Liebman Client Training, “Sexual Harassment Culture Shift: Your Business, Your People, Your Work Environment,” (2/14/18)

Northwest EEO: “Employment Law Update,” Presenter (1/16/18)

National Business Institute Seminar on Human Resource Law From Start to Finish: “Employment Law Update,” Presenter (10/11/17)

Representative Publications

“California Supreme Court Imposes Legal Duty of Care on Universities,” Barran Liebman Electronic Alert, April 13, 2018

“More Changes to Come in 2018,” Barran Liebman Electronic Alert, January 11, 2018

“Tax Cuts and Jobs Act: What Your Business Needs to Know,” Barran Liebman Electronic Alert, December 28, 2017

“Employment Expectations: Free Speech & the Workplace,” *Cascade Business News*, December 20, 2017

“Recent Decisions,” *Oregon Civil Rights Newsletter*, December 2017

“Recent Legal Developments,” *Oregon Civil Rights Newsletter*, September 2017

Admitted to Practice

Oregon
U.S. District Court, District of Oregon

Academics

Gonzaga University School of Law (J.D., *cum laude*, 2017): *Gonzaga Journal of International Law*, Associate Editor; Dean's Distinguished Achievement Scholarship Recipient; Meritorious Distinction Scholarship Recipient; Class of 2017 Commencement Speaker
Washington State University (B.A., *cum laude*, 2014)