

BARRAN LIEBMAN^{LLP}

A T T O R N E Y S

Employment | Labor | Benefits | Higher Education
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Gabrielle A. Hansen

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Gabrielle “Gabby” Hansen represents employers in a variety of ERISA and employment matters, proactively working with clients to attain effective and favorable outcomes. Gabby also counsels clients with regard to employment compliance, non-competes, hiring practices, performance management, and termination. She assists employers in preparing employment agreements, contracts, and various documents related to health and retirement plans.

Gabby’s robust legal acumen comes from her time spent clerking for the Oregon Supreme Court, Oregon Court of Appeals and the Multnomah County Circuit Court. She developed sound research, writing and oral advocacy skills as a Judicial Law Clerk to the Honorable Megan A. Flynn, the Honorable Scott A. Shorr, and the Honorable Stephen K. Bushong. Hours spent inside the courtroom contribute to Gabby’s considerable knowledge in Oregon Civil Procedure and Administrative law.

Gabby graduated at top of her class, *magna cum laude*, from Willamette University College of Law, and received her B.A., *cum laude*, in Philosophy and Spanish from the University of Portland. While at Willamette University College of Law, Gabby was presented with the Roy Lockenour Award for Professional Responsibility as well as the Isaac Van Winkle Award for receiving the highest grade in her Constitutional Law I class, among other distinct honors. Additionally, during her education, she served as both a Legal Research and Writing Teaching Assistant, and a Research Assistant to the University’s General Counsel.

Areas of Practice

Employee Handbooks
Employment Law Advice & Litigation
ERISA & Benefits Litigation
On-Site Employment Law Training

Representative Matters

Counsel for Private Employer: Composed summary plan description for client’s 401(k) plan
Counsel for Private Employer: Prepared wrap document for health and welfare benefit plan
Counsel for Private Employers from diverse industry groups: Prepared non-disclosure agreements
Counsel for large Non-Profit: Prepared consulting agreement
Counsel for Private Employers from diverse industry groups: Revised and restructured Employer handbooks for Employers with Washington and Oregon employees
Counsel for Diverse Public & Private Employers: Provided analysis and advice for a variety of benefits and plan compliance issues

Professional Experience & Affiliations

Oregon Women Lawyers Foundation: Member (2018-present)
Portland Human Resources Management Association (PHRMA): Member (2018-present)
Society for Human Resource Management (SHRM): Member (2018-present)
Multnomah Bar Association Young Lawyers Section: Pro Bono Committee (2018-present)
Multnomah Bar Association Young Lawyers Section: Service to the Public Committee (2016-2018)
Oregon Supreme Court: Judicial Law Clerk to the Hon. Meagan A. Flynn (2017-2018)
Oregon Court of Appeals: Judicial Law Clerk to Hon. Scott A. Shorr (2017); Judicial Law Clerk to Hon. Meagan A. Flynn (2016-2017)
Multnomah County Circuit Court: Judicial Law Clerk to Hon. Stephen K. Bushong (2015-2016)
Marion County District Attorney's Office: Juvenile Department: Law Clerk (2013-2014)

Civic Activities

Willamette Public Interest Law Project: Donations Coordinator (2013-2014)

Representative Publications

“U.S. Supreme Court Holds ADEA Applies to All Public Employers,” Barran Liebman Electronic Alert, November 8, 2018
“Retirement Plans of the Future: New Options for Employers,” *Cascade Business News*, September 19, 2018
“The Department of Labor Issues Flurry of New Opinions,” Barran Liebman Electronic Alert, August 30, 2018

Admitted to Practice

Oregon

Academics

Willamette University College of Law (J.D., *magna cum laude*, 2015): Roy Lockenour Award, Isaac Van Winkle Award, Donald H. Turner Criminal Trial Competition Finalist
University of Portland (B.A., *cum laude*, Philosophy and Spanish, 2012)