

# BARRAN LIEBMAN<sup>LLP</sup>

A T T O R N E Y S

Employment | Labor | Benefits | Higher Education  
www.barran.com | 503.228.0500

## JOSH M. GOLDBERG

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Josh Goldberg represents management in a variety of employment and labor relations matters. He takes a collaborative, hands-on approach to counseling employers and tailors his advice to clients' specific goals and needs.

Before joining Barran Liebman, Josh developed an extensive background in resolving employment and business disputes in state and federal court. As a judicial clerk to the Honorable Jerome LaBarre and Andrew Lavin at the Multnomah County Circuit Court, he managed twenty trials. He also served as a judicial extern to the Honorable Ann Aiken and Mark Clarke of the U.S. District Court of Oregon. Prior to law school, Josh developed a knack for anticipating risk and crafting creative solutions advancing the policy initiatives of Secretary of State Kate Brown, now Oregon's Governor.

Josh graduated with a B.A. in Political Science from Williams College and a J.D. from Lewis & Clark Law School. Throughout his legal education, Josh remained steadfastly committed to community service. He received Community Service Awards, co-founded the Lewis & Clark Law School's Law Student Diversity Action Committee, helped businesses navigate complex civil litigation at the Western Resources Legal Clinic, and was an Associate Editor for the *Environmental Law Review*. He was also inducted into the Cornelius Honor Society in recognition of his distinguished scholarship, leadership, and contribution to Lewis & Clark Law School.

### **Areas of Practice**

Employee Handbooks  
Employment Law Advice & Litigation  
Employment Training  
Higher Education Representation  
On-Site Employment Law Training  
Social Media  
Workplace Investigations

### **Representative Matters**

Counsel for Private College: Defended client when high-profile Title IX and breach of contract claims were made by a former student  
Counsel for Private Employer: Guided client through an Oregon Department of Employment audit to prove that workers were properly classified as independent contractors  
Counsel for Restaurant Chain: Defended against sexual discrimination, pay equity, and retaliation claims  
Counsel for Small, Medium & Large-Sized Employers: Drafted and sought enforcement of non-competition, non-solicitation, and non-disclosure agreements to protect employers

### **Professional Experience & Affiliations**

Oregon State Bar Civil Rights Committee: Member (2018-present)  
Gus J. Solomon Inns of Court: Member (2018-present)  
Judicial Clerk to the Honorable Jerome LaBarre & Andrew Lavin (2017-2018)  
U.S. District Court of Oregon: Judicial Extern to the Honorable Ann Aiken (2017)  
Western Resources Legal Clinic: Practicum (2016)  
Private Practice Law Firm: Summer Associate (2016)  
U.S. District Court of Oregon: Judicial Extern to the Honorable Mark Clarke (2015)  
Oregon Secretary of State Kate Brown: Policy Advisor & Voter Engagement Advocate (2013-2014);  
Policy Assistant (2010-2013)

### **Civic Activities**

The Portland Opera's Young Patron Society: Member (2018-present)  
The Bus Project: Board of Directors (2013-2015)

### **Representative Presentations**

National Business Institute (NBI) Fall Conference: "Leave Compliance in the Workplace: OFLA, FMLA, ADA & Other Leave," Presenter (11/13/18)

### **Representative Publications**

"The Department of Labor Issues Flurry of New Opinions," Barran Liebman Electronic Alert, August 30, 2018  
"Significant New Licensing Requirements for the Janitorial Cleaning Services Industry," Barran Liebman Electronic Alert, May 2, 2018  
"DOL Reverts to 'Opinionated' Ways – Maybe a Good Thing," *Daily Journal of Commerce*, April 27, 2018

### **Admitted to Practice**

Oregon  
U.S. District Court, District of Oregon

### **Academics**

Lewis & Clark Law School (J.D., 2017): Cornelius Honor Society; *Environmental Law Review*: Associate Editor; Law Student Diversity Action Committee: Co-Founder; Student Bar Association: Faculty Committee Member; Research Assistant to Professors Edward Brunet, Samir Parikh & John Parry  
Williams College (B.A. Political Science and Women's & Gender Studies, 2009): Dively Committee; Queer Student Union; Dance Dhmake