



Electronic Alert

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USCIS Releases Revised Form I-9, Must Be Used Starting September 18

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On July 17, 2017, U.S. Citizenship and Immigration Services (USCIS) released a revised version of Form I-9, Employment Eligibility Verification, which is available [here](#). Employers may begin using the new form immediately, but must use it as of September 18, 2017. The revised Form I-9 instructions now refer to the Office of Special Counsel for Immigration-Related Unfair Employment Practices by its new name, Immigrant and Employee Rights Section. Also, the revised instructions now refer to the “first day of employment,” while previous instructions referred to “the end of the first day of employment.” The List of Acceptable Documents has also been modified for clarity. Any previously completed Form I-9 must still be retained according to standard rules, i.e., three years after the date of hire or one year after termination, whichever is later, and a new form need not be completed unless otherwise required by applicable law. USCIS has also included the revisions in an updated “Handbook for Employers: Guidance for Completing Form I-9,” which is available [here](#).